

MEMBERS OF HAVELSAN;

- » Refrain from being involved in any relationships, interests, activities, events or initiatives that may negatively affect the interests of our country and our company in the course of performance of their job duties and responsibilities,
- » Absolutely abide by the universal business ethics principles and codes of practice and HAVELSAN values and high codes of conduct in all our business processes and relations in tandem with our strategical goals,
- » Act consistently, fairly and honestly to all interacting groups having a relation with our company;
- » Never use for their personal interests either their corporate identity or any information or data acquired in the company,
- » Pay attention to confidentiality of the company data and information, and strictly comply with the information security principles,
- » Don't ever tend to use any personal data coming to their knowledge via information technologies in such manner to violate the privacy of individuals,
- » Comply with both the laws of our country and other countries we are doing business, and the current procedures and rules of all corporations/organizations having relations and interactions with HAVELSAN,
- » See and treat the financial, physical and human resources of the company as a national resource consigned and entrusted to them, and accordingly, take heed of effective and efficient use of them;
- » Show respect to, and never violate, the personal and institutional intellectual property rights of all and any kinds,
- » Pay utmost attention to protection of natural environment in all of their activities and operations;
- » Expect and request all individuals/corporations and organizations having relations and interactions with them to act and behave in compliance with ethical values and principles of HAVELSAN as well,
- » Personally held liable to learn our business ethics process and to get any help or assistance whenever needed in connection therewith,
- » Report all and any behaviours, acts or relations believed to be unethical to our ethics line.
- » Understand that in HAVELSAN, a breach of ethical principles will in no event be tolerated, and the required actions will in all aspects be taken and pursued.

Important Note:

Gifts and Hosting HAVELSAN employees must not accept or offer any gifts, benefits, or advantages that could influence or appear to influence their impartiality, decisions, or conduct. Gifts intended to facilitate bribery, corruption, or that resemble a commission or share are strictly prohibited.

Reporting Violations of the Code of Ethics and Conduct

Suspected or known violations of the HAVELSAN Ethical Principles, Code of Ethics and Conduct, or applicable legislation may be reported by email to etik@havelsan.com.tr or by written correspondence addressed to the Ethics Committee at HAVELSAN Headquarters, or submitting a notification via the "Report an Ethics Violation" option on the "Contact Us" page.

When submitting a report, any available evidence (documents, witnesses, digital records, etc.) should be included.

Unfounded, false, or defamatory reports will themselves be considered a violation of the Code.

