



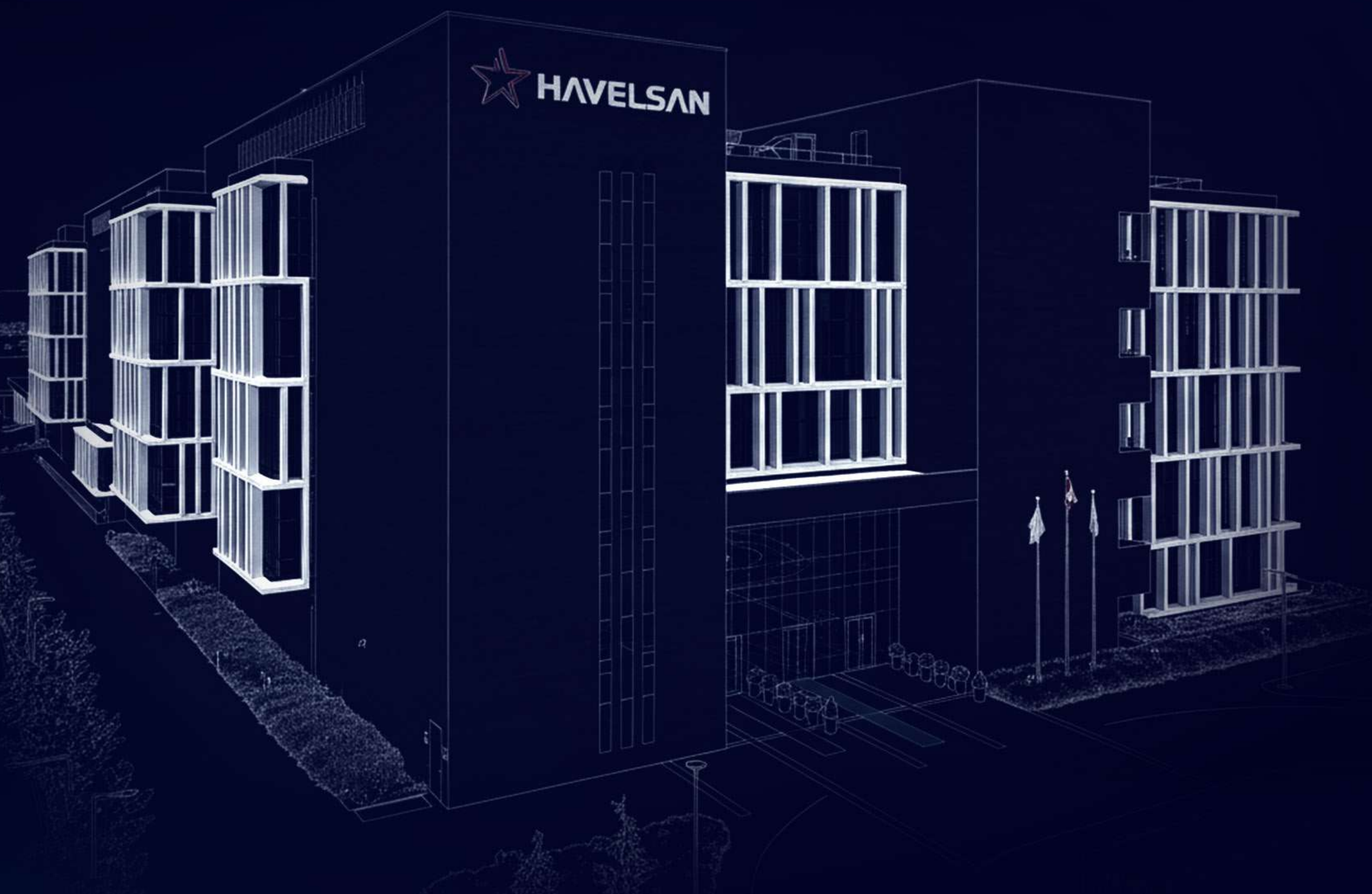
f u t u r e **A** l r e a d y

2 0 2 5 Y E A R B O O K



HAVELSAN

AT A GLANCE



➤ **44**
Years of Experience

➤ **2600+**
Personnel

➤ **900+**
Ecosystem Companies

➤ **29+**
Countries

C4ISR TECHNOLOGIES

ADVENT - 2025 ACHIEVEMENTS / TÜRKİYE

- Offshore Patrol Vessels (OPVs)

The first ship completed Harbor Acceptance Tests (HAT) and entered Sea Acceptance Tests (SAT), while the second completed assembly and integration and began HAT. New initiatives were launched for four additional ships, with another four platforms in the contract phase, and delivery planning completed for the first OPV for the Romanian Naval Forces.

- BARBAROS Class Modernization

Modernization of TCG ORUÇREİS was completed, and the ship returned to active duty in its new configuration. The program continues with the allocation of the second platform.

- Replenishment At Sea And Fleet Support Ship (DIMDEG)

Provisional Acceptance was completed, followed by improvement activities during the warranty period to enhance operational performance.

- LHD (TCG ANADOLU)

HAVELSAN integrated the Combat Management System (CMS) and Data Distribution System to TCG ANADOLU, while planning and development activities continued for TB3 UAV integration in cooperation with Baykar Defense.



➤ C4ISR TECHNOLOGIES

➤ ADVENT - 2025 ACHIEVEMENTS / TÜRKİYE

- MILGEM and I-Class Frigates

GENESIS-to-ADVENT modernization began on the third MILGEM. In 2025, the first I-Class frigate (5th ship) was commissioned, CMS Development and Factory Acceptance Tests (FAT) activities for seven additional I-Class Frigates are ongoing.

- Newly Designed Platforms (FPBs and Mine Hunting Ships)

CMS and FLEETSTAR Ship Data Distribution System development started for new platforms incorporating next-generation sensors and weapons, enhancing the Turkish Navy's operational capability.

- Integrated Maritime Surveillance System (Long Horizon)

While providing logistical support for the existing system, ADVENT UFUK development continued, introducing new capabilities through a modernization approach designed for zero operational downtime.



➤ C4ISR TECHNOLOGIES

➤ ADVENT - 2025 ACHIEVEMENTS / GLOBAL

- Pakistan

ADVENT was delivered for Pakistan's MILGEM Project; the first and the second ships were commissioned in 2025 where remaining two ships are to be commissioned in 2026 and 2027.

- Indonesia

Contracts were signed covering frigates, KCR60/70, OPVs, modernized FPBs, and USVs; the first KCR60 platform was commissioned in 2025.

- Malaysia

HAVELSAN supplies ADVENT CMS and Ship Data Distribution Unit for three LMS platforms.

- Chile

A contract was signed to modernize two frigates by replacing legacy systems with ADVENT CMS.



➤ C4ISR TECHNOLOGIES

➤ ADVENT - 2025 ACHIEVEMENTS / GLOBAL

- Nigeria

ADVENT CMS and Ship Data Distribution Unit integration continued for OPVs built by DEARSAN; Nigerian OPVs completed HAT and entered SAT.

- Qatar

The first Qatari system was delivered and FAT of the second system was completed in December 2025.

- Oman

Design and development activities for two corvettes to be modernized with ADVENT CMS were completed.

- Ukraine

The first Ukrainian corvette built in Türkiye completed acceptance and was delivered; the second entered trials.



C4ISR TECHNOLOGIES

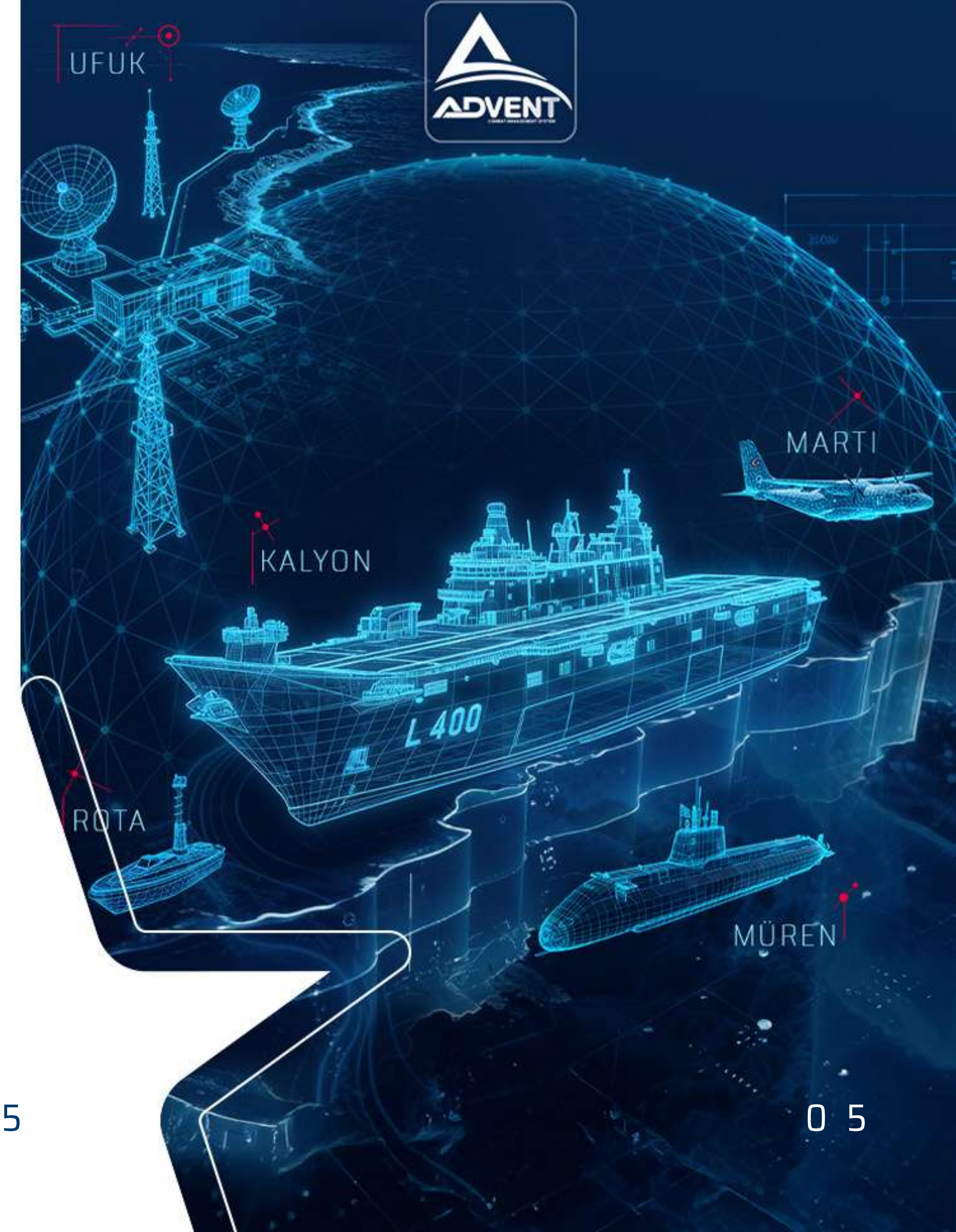
ADVENT DEVELOPMENTS

ADVENT MÜREN

ADVENT MÜREN is being developed with TÜBİTAK BİLGEM using the 4th Generation Submarine CMS approach to meet the operational requirements of submarines in Multi-Domain Operations (MDO), with Artificial Intelligence-Assisted Acoustic and Non-Acoustic Sensor Management and Network-Enabled Operation Capabilities.

ADVENT ROTA

In 2025, ADVENT ROTA successfully passed all acceptance tests, enabling unmanned platforms to be controlled by other ADVENT-equipped assets and establishing a shared command-and-control layer for autonomous naval operations. Boat is delivered to Turkish Navy in November, 2025.



C4ISR TECHNOLOGIES

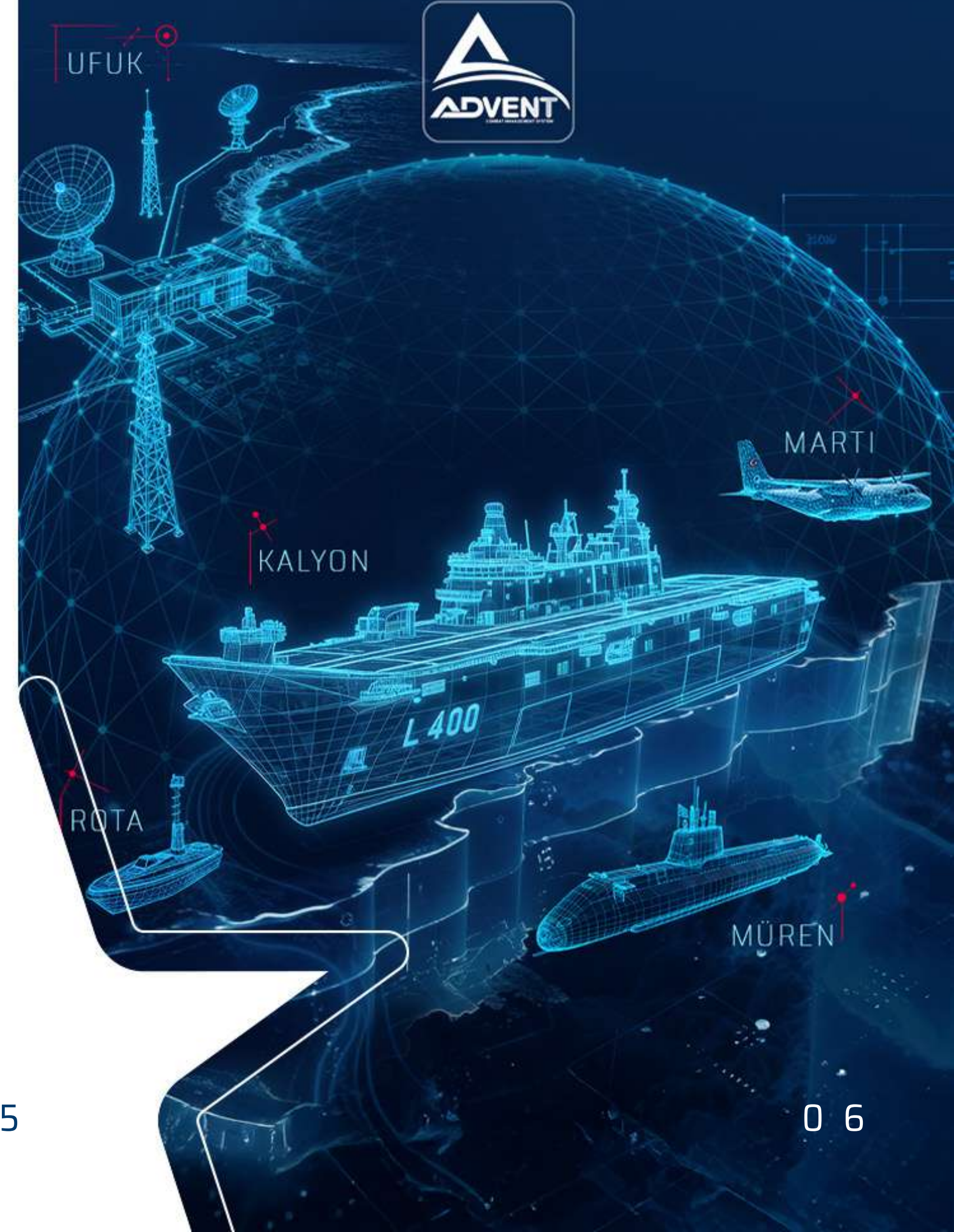
ADVENT DEVELOPMENTS

Coast Guard CN-235 MSA ADVENT MARTI Integration

In 2025, integration and acceptance of ADVENT MARTI were successfully completed on three Coast Guard CN-235 aircrafts, ahead of schedule. The system entered operational use, delivering real-time surveillance and command-and-control capabilities.

Participation in National/International Exercises with ADVENT MARTI

During Denizkurdu-2025 and Eastern Mediterranean-2025 exercises, ADVENT MARTI-equipped aircraft conducted 10 sorties totaling 30 flight hours, successfully validating system performance in national and international operational environments.



➤ C4ISR TECHNOLOGIES

➤ UNDERWATER NAVAL TECHNOLOGIES

REİS Class Submarines

By providing the CMS, SUBSTAR Submarine Data Distribution System, and weapon integration, HAVELSAN ensured mission-ready command and control of the second REİS-class submarine, TCG HIZIRREİS which was delivered to the Turkish Naval Forces.

AGOSTA 90B Submarine Modernization

HAVELSAN serves as the Combat System Integrator of the mid-life modernization of the Pakistan Navy third AGOSTA 90B-class submarine. The program is executed jointly with local technology partners in Pakistan and Türkiye, reinforcing sovereign modernization capability.

National Submarine (MILDEN)

Based on integrated combat-system architecture HAVELSAN's combat system integration expertise, submarine diving simulators, steering control and machinery control system capabilities, and ICS SENTINEL cybersecurity preparation strengthened readiness for the MILDEN program.



➤ C4ISR TECHNOLOGIES

➤ UNDERWATER NAVAL TECHNOLOGIES

FLEETSTAR and SUBSTAR Data Distribution Systems

FLEETSTAR Ship Data Distribution System and SUBSTAR Submarine Data Distribution System further expanded HAVELSAN's proven naval data backbone, reaching 64 delivered systems worldwide. With 9 system deliveries in 2025 to Türkiye and to navies across Europe, Asia, and Africa, these solutions strengthened interoperable, mission-ready fleet operations at scale.

Niche Hardware Products

Timemaster, Antenna Distribution Unit (ADU), and GNSS Receiver were transformed into standalone hardware products that are ready for direct and independent use for military and civilian institutions.

Compact Mission Systems

Developments in Compact Mission Systems, enabling integrated communication, navigation, machinery control, and command-and-control for mini-submarines, unmanned underwater vehicles (UUVs), and submersible hybrid unmanned platforms leveraged HAVELSAN's Operational Intelligence and Autonomy capabilities.



➤ C4ISR TECHNOLOGIES

➤ AIRBORNE C4ISR, MISSION PLANNING & RADAR SYSTEMS

Peace Eagle Airborne Early Warning & Control (AEW&C) System Modernization Program

Regarding the Peace Eagle AEW&C Modernization Program, the System Requirement Analysis and Preliminary Design phases were completed in 2025 and the program progress at an accelerated pace.

Peace Eagle Airborne Early Warning & Control (AEW&C) National Electronics Support Measures (ESM) System Modernization Program

A key achievement was realized in 2025 with the delivery of the first AEW&C aircraft equipped with the National ESM System to the Turkish Air Force. The project successfully replaced legacy ESM capabilities with a state-of-the-art national solution, marking a decisive step toward full fleet modernization.



➤ C4ISR TECHNOLOGIES

➤ AIRBORNE C4ISR, MISSION PLANNING & RADAR SYSTEMS

Tactical Data Links Management Center (TDLMC)

In June 2025, Phase 2 adaptation of the TDLMC was successfully completed and integrated into the Turkish Armed Forces inventory. The system now enables centralized management of Link-11, Link-16, Link-22, and JREAP networks across land, sea, and air platforms.

NATO Automated JICO TDL Tools

In December 2025, HAVELSAN signed a contract enabling the TDLMC Network Planning Module to be used within the NATO Force Structure. The solution consolidates single and multi-TDL network planning into a unified tool, with project activities scheduled to start in 2026.

HÜRJET Mission Planning Ground Station

In 2025, the HÜRJET MPGS Project successfully completed both Preliminary Design Review (PDR) and Critical Design Review (CDR) activities. These milestones confirmed design maturity and paved the way for system delivery in the following year.



➤ C4ISR TECHNOLOGIES

➤ AIRBORNE C4ISR, MISSION PLANNING & RADAR SYSTEMS

ÖZGÜR Mission Planning Ground Station

Significant progress was achieved in 2025 with the development of munition-specific mission planning modules and the successful integration of debriefing software into the fleet-level Air Force Information System, enhancing operational readiness and interoperability of the ÖZGÜR platform.

HÜRKUŞ Mission Planning Ground Station

In 2025, the HÜRKUŞ MPGS Project reached completion with the successful conclusion of acceptance activities. The system strengthened fleet-level mission planning and debriefing capabilities for training and operational missions.

Azerbaijan Air Force Information System

The Azerbaijan Air Force Information System was successfully delivered as an export solution. Following formal acceptance, the system is in live use with the beginning of 2025, enhancing command and control, force management, and decision-making capabilities of the Azerbaijan Air Force.



➤ C4ISR TECHNOLOGIES

➤ AIRBORNE C4ISR, MISSION PLANNING & RADAR SYSTEMS

HAVASOJ

In 2025, development activities for HAVASOJ Mission Systems, Mission Planning, and Simulation progressed in parallel with integration and acceptance efforts, supporting the advancement of stand-off electronic warfare capabilities of the HAVASOJ platform.

Early Warning Radar (EIRS) Control Terminal

EIRS radar control software continued to contribute to national air surveillance. In 2025 on-site acceptance tests for the third radar were conducted, further strengthening the national air picture with previously activated two radars currently contributing to the live air picture.

Passive Radar (PARS) Mobile Control Shelter

In 2025, HAVELSAN was assigned to develop the control software for the PARS Passive Radar System, leveraging its experience from EIRS and contributing to enhanced joint air picture capabilities.



➤ C4ISR TECHNOLOGIES

➤ DIGITAL MARITIME SOLUTIONS

ROMANIA SCOMAR

The modernization of the Romanian Border Police Coastal Surveillance System (SCOMAR) is progressed successfully. Installation of new systems at the Command Control Center and four stations has been completed. The MATRA Coastal Surveillance Software will support monitoring of the Black Sea coastline, covering up to 100 km of the Exclusive Economic Zone using radar, electro-optical sensors, and AIS.

MATRA

AI, computer vision, deep learning, and photogrammetry-based algorithms are used, with EO tracks fused with AIS and radar data. The developed capabilities were completed in 2025 and successfully integrated into the HAVELSAN MATRA product family.



➤ C4ISR TECHNOLOGIES

➤ DIGITAL MARITIME SOLUTIONS

TRNC CSRS

The TRNC Coastal Surveillance Radar System (CSRS) Project aims to establish comprehensive radar coverage across Turkish and TRNC maritime zones. Hardware procurement was completed in 2025, and software customization has begun.

Eastern Mediterranean Vessel Traffic Services

The Eastern Mediterranean Vessel Traffic Services (VTS) Project aims to monitor maritime traffic along the Mediterranean coastline. The MATRA VTS Software will enhance maritime safety and efficiency, protect the marine environment, and support traffic monitoring, regulation, and information services. The VTS system is expected to become operational before the end of 2026.



➤ C4ISR TECHNOLOGIES

➤ AI-DRIVEN DECISION SUPPORT & RESILIENCE TECHNOLOGIES

HIZIR-NET

HIZIR-NET is designed to support rapid and effective disaster response, particularly after earthquakes. The system uses AI-based analysis of drone and satellite imagery to assess building damage and support search-and-rescue prioritization.

With modules such as Damage Detection, Open Road Identification, Sectorization, Triage, and Automated Counting, HIZIR-NET enables fast situational assessment in disaster zones. In 2025, the design phase and the first phase of software development were completed.

NEHİR

The NEHİR Project focuses on developing a national capability for remote detection and identification of chemical warfare agents and toxic industrial chemicals using active laser-based techniques.

With the project, it will be possible to detect threat clouds, identify chemical types, and measure concentration levels. The prototype will be platform-independent and suitable for integration into various systems.



➤ C4ISR TECHNOLOGIES

➤ AI-DRIVEN DECISION SUPPORT & RESILIENCE TECHNOLOGIES

PAPTS (Personnel Activity and Position Tracking System)

PAPTS is an integrated system designed for real-time personnel tracking and activity monitoring in complex industrial environments.

Supporting UWB, BLE, or hybrid localization architectures, the system adapts to different accuracy and infrastructure requirements. In 2025, PAPTS was deployed in a shipyard environment, enhancing personnel safety through zone-based alerts, unauthorized access detection, and activity history analysis.



➤ C4ISR TECHNOLOGIES

➤ LAND & SOLDIER-CENTRIC C4ISR

OMAN Mortar Command and Control System (DOOB MCCS)

HAVELSAN has developed the DOOB Mortar Command and Control System (MCCS) for the Sultanate of Oman Land Forces. DOOB MCCS is an automated and distributed fire support command-and-control solution designed for land tactical units.

It is fully interoperable with the DOOB product family and higher-level C2/C4I systems.

CENGAVER – Digital Soldier Project

In 2025, CENGAVER transformed individual soldiers into networked digital assets, enabling real-time sharing of health, position, and activity data without restricting mobility. This capability delivered enhanced situational awareness, faster response times, and improved mission effectiveness at unit level.



➤ SIMULATION & TRAINING TECHNOLOGIES

➤ MILITARY SIMULATION & TECHNOLOGIES

TRAINING CENTERS

- Signed a contract with the UAE's CALIDUS on the B-250 Light Attack Aircraft Ground-Based Training Systems.
- HAVELSAN signed a contract for the T70SIM Turkish Utility Helicopter Full Flight Simulator (FFS) to be delivered for the Turkish Police Aviation.
- A contract has been signed for the modernization of one S-70 simulator and for the procurement of one ATAK PMS and two C-T182 training aircraft simulators for Turkish Army Aviation.
- HAVELSAN signed a contract with the Turkish Army on AW-119 Helicopter Flight Simulator Training Devices (FFS and FTD) for the Turkish Army Aviation.
- HAVELSAN successfully completed the Final Acceptance Tests of the Medical Training Center developed for the Turkish Gendarmerie and the Coastal Academy.
- On-site maintenance operations, sustainment services for a total of 32 simulators, including AW-139 simulators delivered to Qatar Emiri Air Force, Turkish Special Forces, Army Aviation, Air Force and Navy across 10+ separate sites, have been successfully executed with an operational availability (uptime) exceeding 96% in 2025.

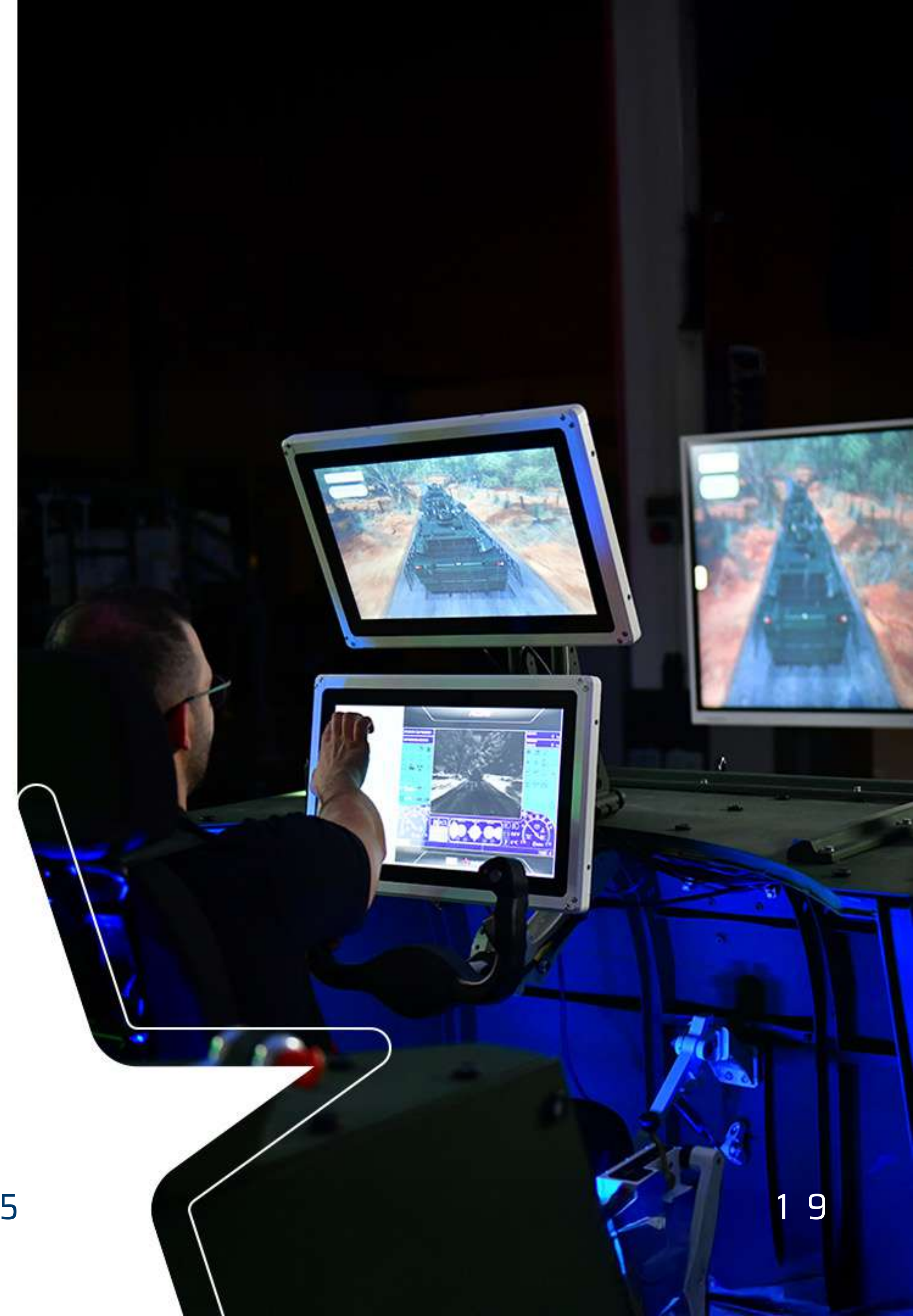


➤ SIMULATION & TRAINING TECHNOLOGIES

➤ MILITARY SIMULATION & TECHNOLOGIES

TRAINING SYSTEMS

- HAVELSAN successfully completed the Site Acceptance Tests of 8x8 Armored Vehicle Simulation Systems and Artillery Forward Observer Simulation Systems, previously exported to Oman Land Forces.
- HAVELSAN signed a contract with TAI for the 10-ton class general-purpose helicopter simulator project.
- HAVELSAN has signed a contract with Turkish armed vehicle platform manufacturer BMC for the delivery of the Leopard 2A4 Tank Simulators.
- HAVELSAN signed a contract to deliver embedded and classroom-based training systems for the training of different anti-tank missile systems to the Turkish Land Forces.
- A Long-Range Regional Air and Missile Defense System Project (SIPER) was successfully completed for the Turkish Army, including the Air Defense Training Simulator (STES) installation and site acceptance tests.
- HiSAR-O Mid-Range Defense Training Systems Site Acceptance Tests successfully completed for the Turkish Army.



▶ SIMULATION & TRAINING TECHNOLOGIES

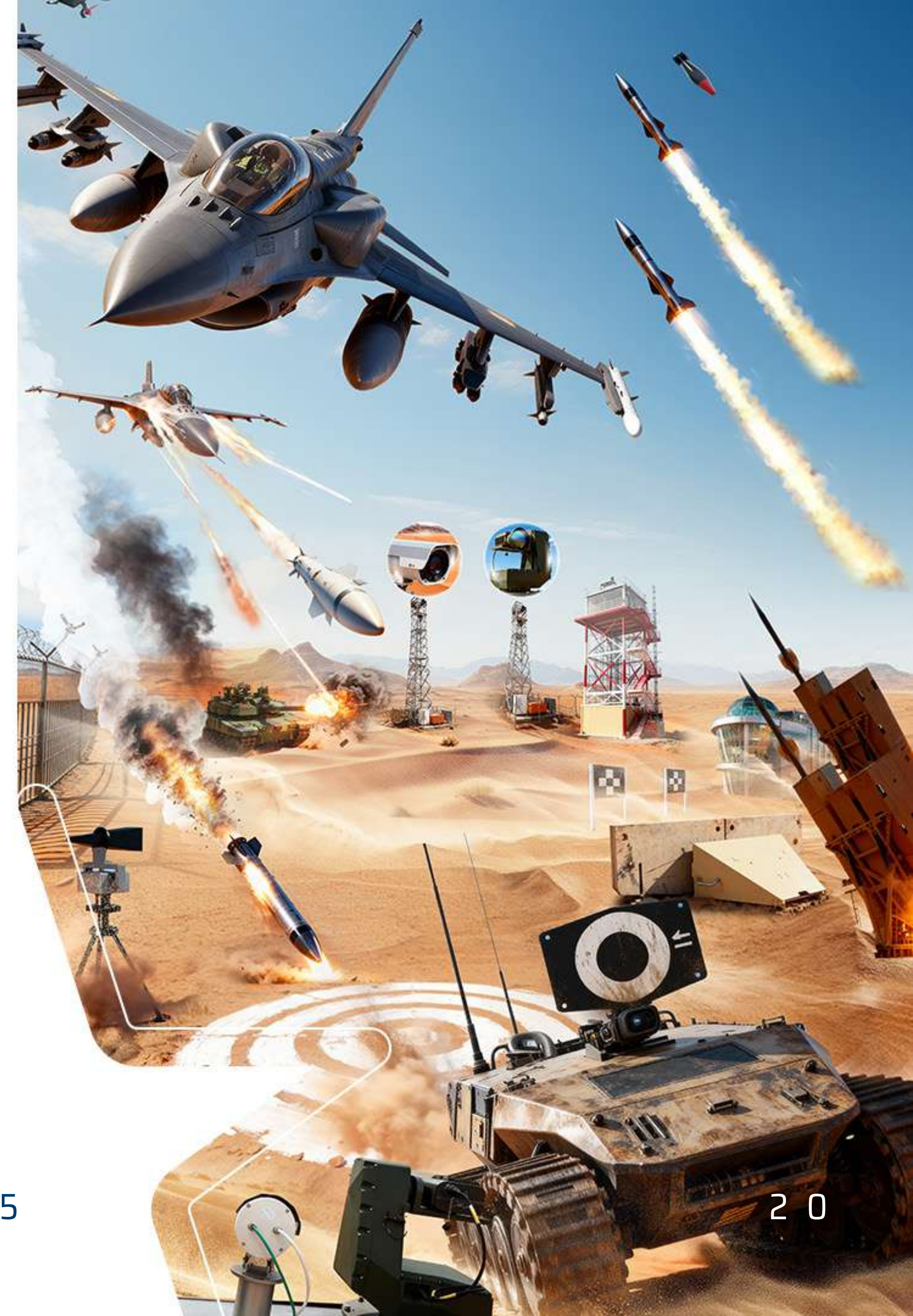
▶ MILITARY SIMULATION & TECHNOLOGIES

TRAINING PRODUCTS & SOLUTIONS

- The Shooting Simulator Platform for Nigeria has been successfully exported and is fully operational.
- A total of five parachute simulators were successfully exported to the Philippines, where they are now fully operational.
- HAVELSAN has delivered two Ski Simulators to Turkish Land Forces.

TEST & TRAINING RANGES

- HAVELSAN signed the AYGOS Project contract, which includes modernization and additional development of Live Tank Firing Range & Different High-Caliber Ammunition Test Range for Turkish Land Forces.



▶ SIMULATION & TRAINING TECHNOLOGIES

▶ MILITARY SIMULATION & TECHNOLOGIES

DECISION SUPPORT & WARGAMING SOLUTIONS

- HAVELSAN successfully completed site and factory acceptance tests for the Qatar Training Center Laboratories Project.
- During 2025, multiple Wargaming Exercises were successfully completed with the participation of many national and international users, including NATO, using HAVELSAN and ETE's Hybrid Multidomain Operations Tactics Strategy Simulation System (HYMOTS) software.



▶ SIMULATION & TRAINING TECHNOLOGIES

▶ CIVIL AVIATION

TRAINING SYSTEMS

- One A320 NEO Full Flight Simulator is delivered to one of the training centers of the French headquartered company SIMAERO.
- The third A320 Full Flight Simulator is delivered to Turkish Airlines.
- The third B737 MAX Full Flight Simulator for Turkish Airlines is being manufactured.
- A new contract is signed with Atılım University in early 2025 for the sale of PRIME (FNPT Level II) and delivered within the same year.



▶ SIMULATION & TRAINING TECHNOLOGIES

▶ CIVIL AVIATION

TRAINING SYSTEMS

- In 2025, HAVELSAN provided over 65,000 hours of training capacity to airlines and training centers worldwide, utilizing our commercial full-flight simulators. All Boeing and Airbus Full Flight Simulators continued to operate, achieving a 98% utilization rate, demonstrating HAVELSAN's commitment to delivering high-quality, efficient, and reliable training solutions.

IFE / KIFE & CONNECTIVITY

- HAVELSAN signed a contract with TCI Cabin Interior Inc. regarding the In-Flight Entertainment System Equipment for Aircraft of Turkish Airlines, including Airbus A320, A350, Boeing 737,777 and 787 aircraft types. As an amendment to this contract, the In-Flight Connectivity SE Development project is launched.



➤ SIMULATION & TRAINING TECHNOLOGIES

➤ NATIONAL COMBAT AIRCRAFT

- The prototype of the KAAN Aircraft Embedded Training System hardware production and software delivery has been completed.
- Contract for Real-Time Operating System Graphics Services has been signed with TÜBİTAK BİLGEM, and the first deliveries have been completed.

A new, more comprehensive engineering support contract, covering the Engineering support activities required by TAI within the scope of the KAAN Aircraft, has been signed.

Within this contract, more than 100.000 hours of:

- System and Test Engineering
- Software and Hardware Engineering
- Platform Cyber Security services have been delivered.
- Contract for Digital Twin Project for Flight Test Instrumentation of Helicopters has been signed with TAI, and the first deliveries have been made.
- Contract has been signed for the design and development of the Multi Data Link Processor (MDLP) software, and the first delivery under this contract has been completed.



UNMANNED AUTONOMOUS SYSTEMS

- In 2025, SANCAR AUSV joined the Turkish Naval Forces inventory as the first autonomous platform integrated with ADVENT CMS via ADVENT ROTA, enabling network-centric operations, manned-unmanned teaming, and swarm-ready capability.
- In 2025, HAVELSAN and CEMRE Shipyard initiated the detailed design and production of ÇAKA - Submersible Hybrid Unmanned Naval Vehicle, designed for autonomous surface and underwater missions with stealth, surprise, and deterrence effects.



UNMANNED AUTONOMOUS SYSTEMS

- HAVELSAN has successfully implemented & tested take-off and landing capabilities to its V-TOL UAVs on Mobile Ships.
- HAVELSAN signed a contract for delivering a total of two BOZBEYs (Ship Landing and Take-Off Concept UAV) for the Malaysian Navy.
- A contract was signed with the Iraqi Army for joint production and technology transfer of UAVs.
- HAVELSAN transferred its military experience for V-TOLs to the civilian sector and delivered UAVs to the Turkish Disaster Management Agency (AFAD) for use in disaster situations.
- HAVELSAN increased its UAVs' payload capacity to allow the integration of ammunition and mine-detection systems, successfully completing the integration tests.



INFORMATION & COMMUNICATION TECHNOLOGIES

MAIN – ENTERPRISE AI PLATFORM

MAIN – 2025 HIGHLIGHTS

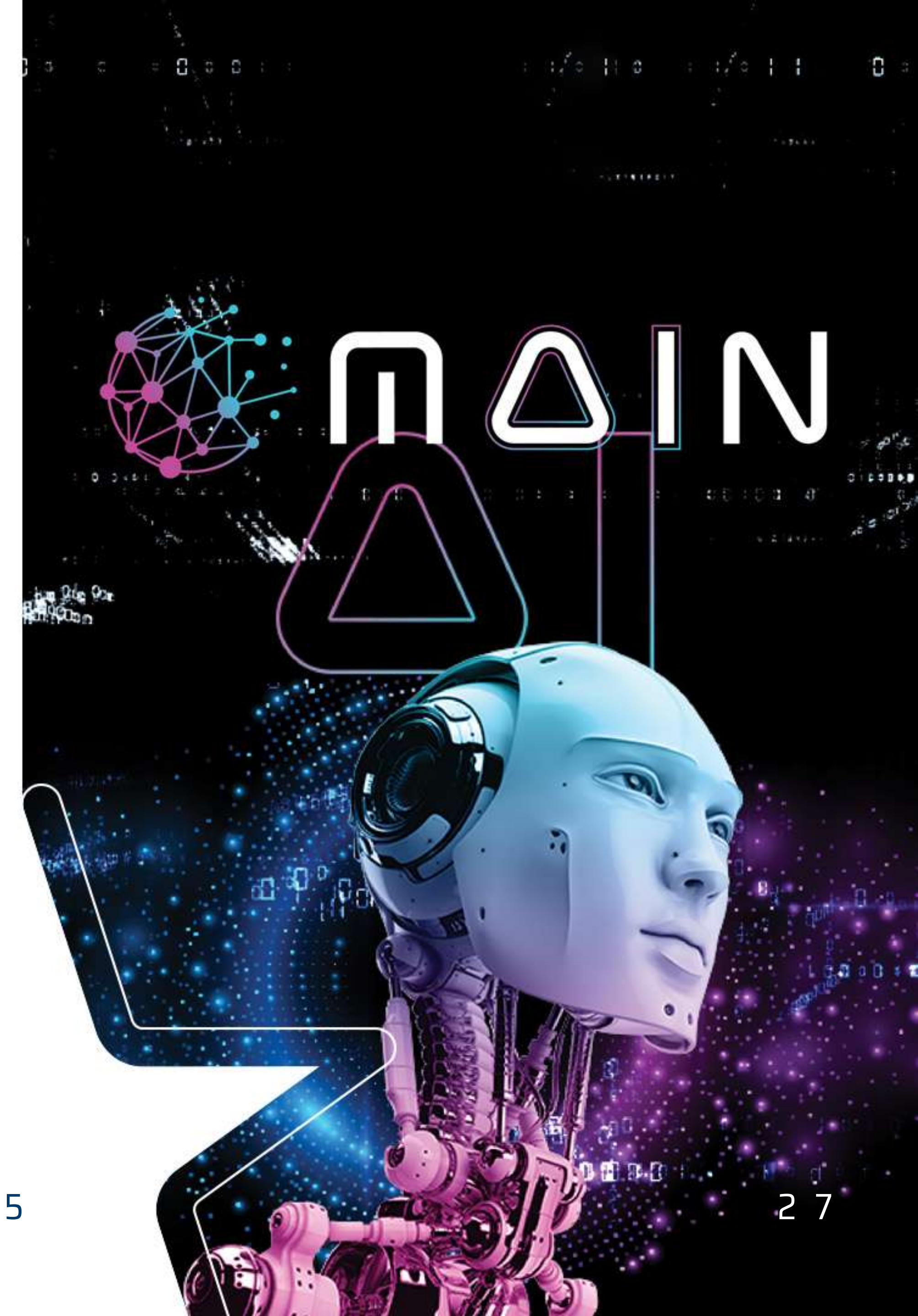
In 2025, MAIN expanded its impact across defense, public, and financial sectors, confirming its maturity as a secure, modular, and AI-ready enterprise platform.

International Recognition

MAIN received the IDC Best in AI-Ready Platform Award, marking a key milestone in its global visibility and credibility.

Defense – ADVENT Integration

By integrating its Tactic Module into ADVENT CMS, MAIN enabled AI-assisted access to technical knowledge, supporting faster and more informed operational decisions.



INFORMATION & COMMUNICATION TECHNOLOGIES

MAIN – ENTERPRISE AI PLATFORM

MAIN – 2025 HIGHLIGHTS

Ministry of National Defense – Low-Code Digitalization

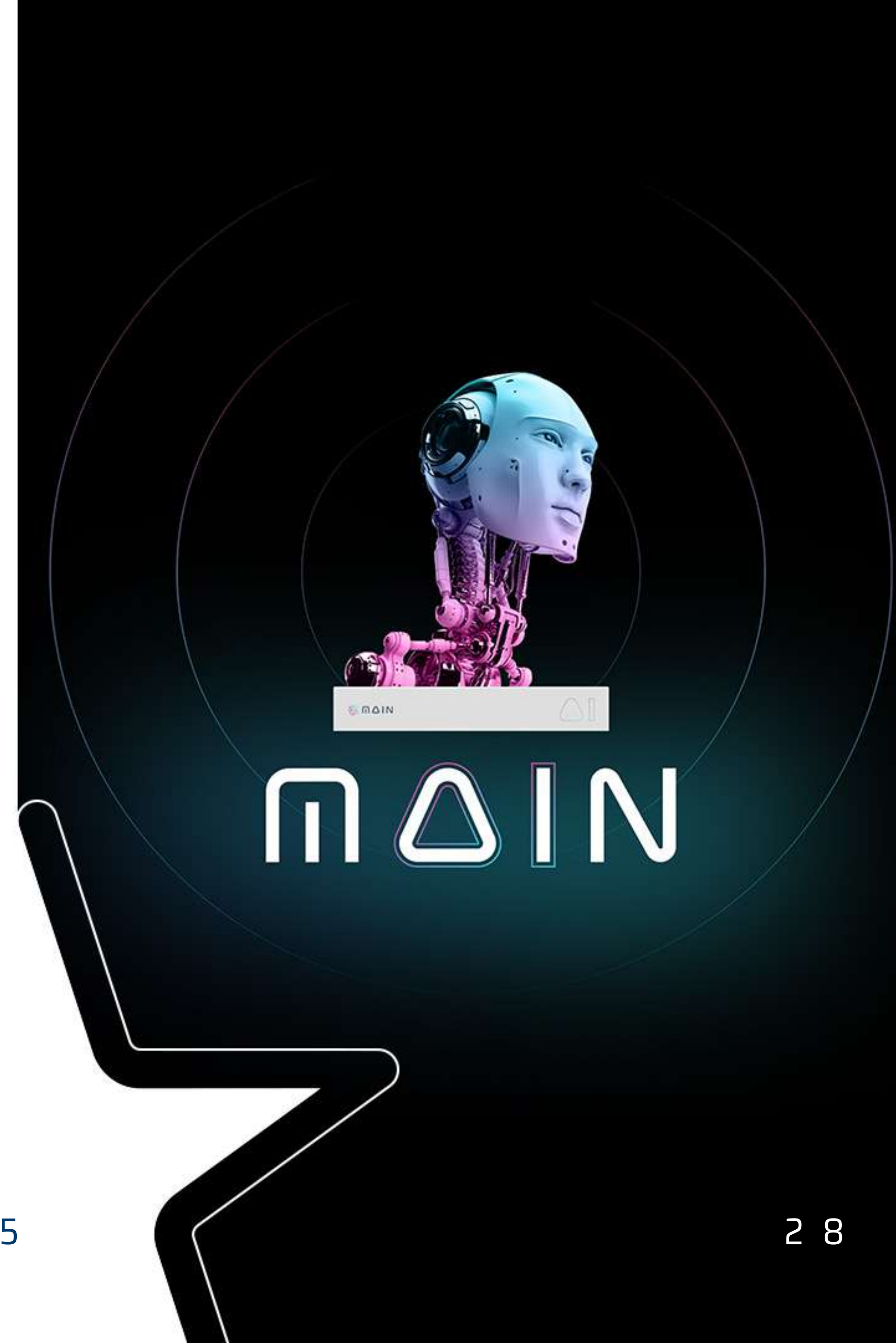
MAIN's Low-Code module accelerated internal digitalization by enabling rapid, AI-supported application development without extensive coding.

Public Procurement Authority – Language Technologies

MAIN improved large-scale document management through AI-based summarization, classification, and intelligent search, increasing efficiency and accessibility.

Revenue Administration – Analytics & Regulatory Search

MAIN supported data-driven decision-making through anomaly detection and intelligent search across regulatory documents.



INFORMATION & COMMUNICATION TECHNOLOGIES

ODAK – OPEN SOURCE DBaaS PLATFORM

ODAK – Performance Standards Redefined

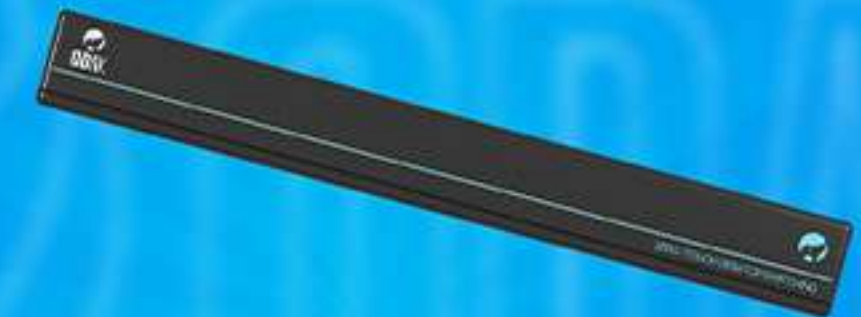
In 2025, ODAK redefined database management by delivering a high-performance, scalable, and redundant DBaaS platform with full software-hardware integration.

Integrated Hardware-Software Architecture

ODAK set new performance standards through customized PCIe cards and unified management of software, hardware, and operating system layers from a single platform.

AI-Powered ODAK Platform

With the introduction of its AI-powered data management capabilities, ODAK expanded its product family and strengthened intelligent database operations.



INFORMATION & COMMUNICATION TECHNOLOGIES

ODAK – OPEN SOURCE DBaaS PLATFORM

2025 – Core Technology Integrations

In 2025, ODAK enhanced reliability and scalability through cluster management, snapshot/template features, architecture visualization, and Kubernetes-based container integration.

Finance Sector Adoption

ODAK moved from capability to adoption, entering live use at Aktifbank and Ziraat Participation Bank, validating its readiness for mission-critical financial systems.

Public Sector Breakthrough

The Revenue Administration became the first institution to deploy the AI-powered ODAK Open Source Data Platform, achieving horizontal expansion through additional sales.

Expanding Financial Partnerships

In 2025, ODAK advanced commercial momentum with VakıfBank, initiating contract negotiations toward deployment in 2026.



INFORMATION & COMMUNICATION TECHNOLOGIES

ODAK – OPEN SOURCE DBaaS PLATFORM

Beyond Finance – Telecom Engagement

ODAK extended its reach beyond finance by initiating strategic discussions with Turkcell, opening the path for large-scale enterprise adoption.

Global Visibility – POSTGRES ISTANBUL 2025

Through sponsorship and participation at POSTGRES ISTANBUL 2025, ODAK strengthened its international visibility and aligned with global database technology trends.

Momentum into 2026

By closing 2025 with active deployments, strategic partnerships, and strong market interest, ODAK entered 2026 with sustained growth momentum.



INFORMATION & COMMUNICATION TECHNOLOGIES

KOVAN – ENTERPRISE ERP PLATFORM

KOVAN – Continuous Growth in 2025

In 2025, KOVAN strengthened its enterprise footprint by expanding its product portfolio and delivering large-scale ERP transformation projects across public, defense, and high-technology sectors.

Product Evolution – V4.1 & V5.0 Releases

With the release of KOVAN V4.1 and V5.0, new modules and capabilities were added across HR, Finance, and Logistics, accelerating enterprise digitalization.

Teknopark İstanbul – Full-Scale ERP Transformation

KOVAN was selected by Teknopark İstanbul for a comprehensive ERP transformation, covering HR, Finance, Inventory, Procurement, and Real Estate Management.

KOVAN



INFORMATION & COMMUNICATION TECHNOLOGIES

KOVAN – ENTERPRISE ERP PLATFORM

DeltaV Space Technologies – Next-Gen Manufacturing ERP

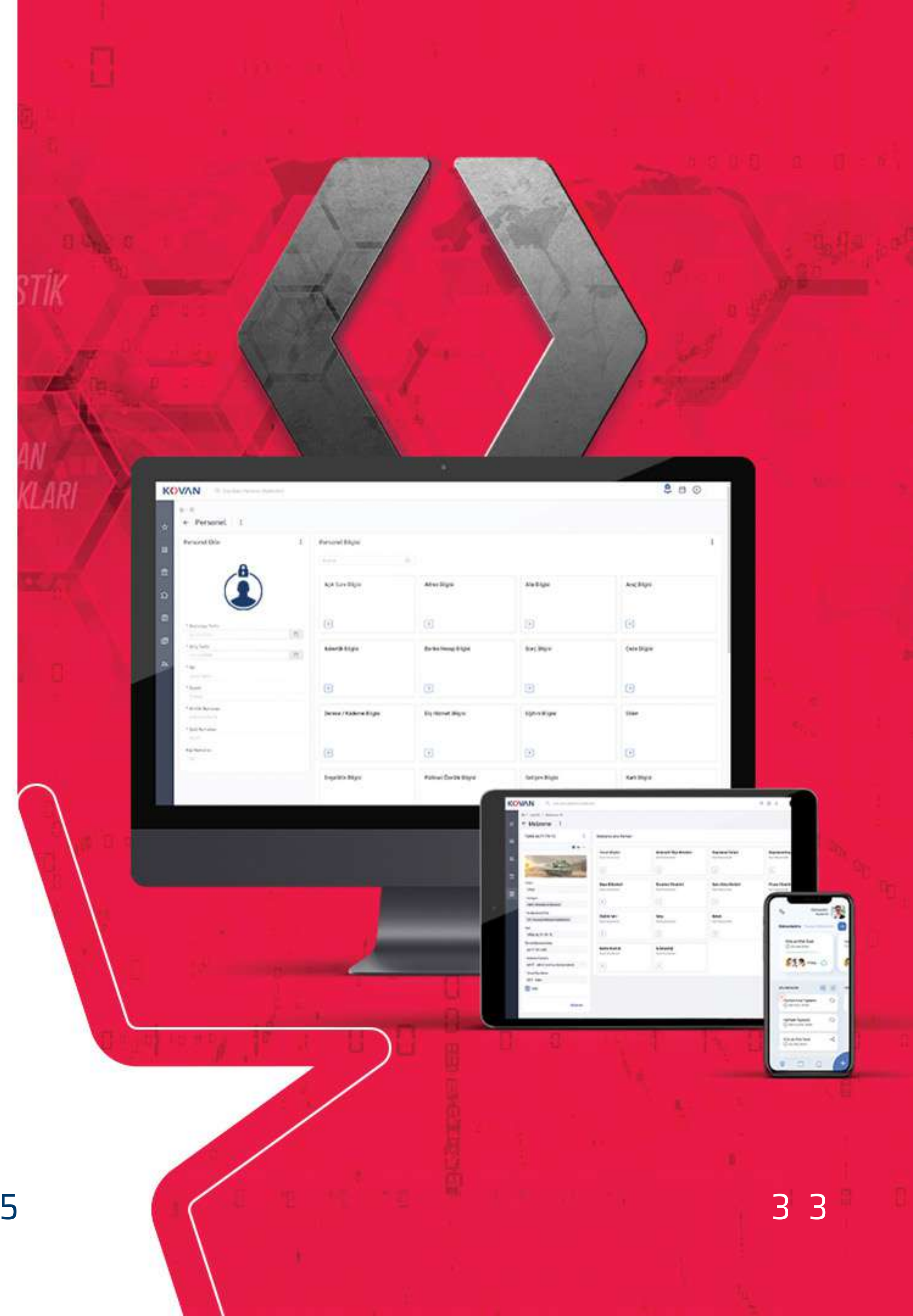
By signing a new ERP project with DeltaV, KOVAN enabled next-generation production management, supporting the company's transition to serial manufacturing in space technologies.

Defense Industries Secretariat – HR Transformation

KOVAN brought its next-generation HR Information System to the public sector, supporting personnel, organization, and payroll management for the Defense Industries Secretariat.

BOTAŞ – ERP Phase 2 Expansion

In 2025, KOVAN expanded its footprint at BOTAŞ with an additional agreement, delivering HR and Finance as part of ERP Transformation Phase 2.



INFORMATION & COMMUNICATION TECHNOLOGIES

KOVAN – ENTERPRISE ERP PLATFORM

Allied Country – Military Logistics System

Phase 3 delivery of the Military Logistics Information System was successfully completed, marking a key milestone ahead of the planned Go-Live in 2026.

Allied Country – Military Personnel Management System

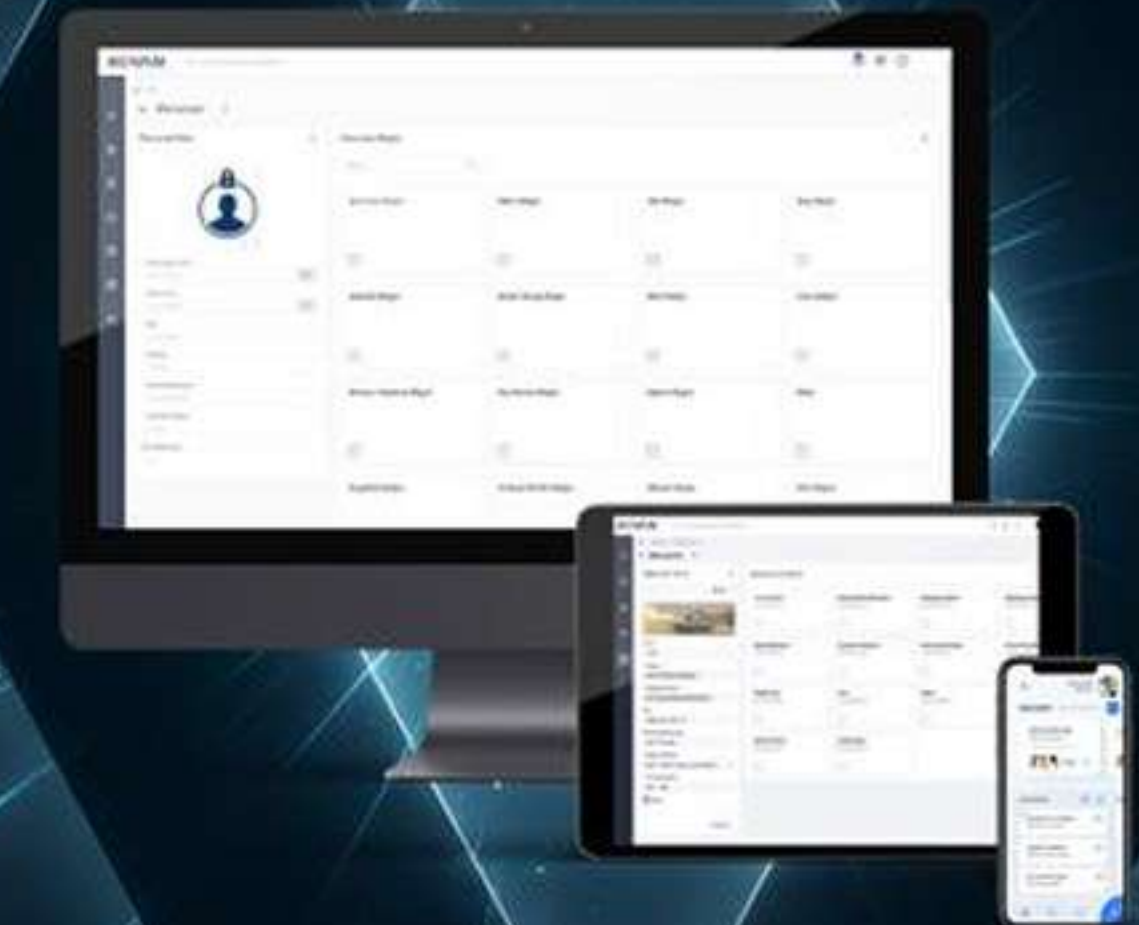
KOVAN completed Phase 3 delivery of the Military Personnel Management System, advancing operational readiness prior to full deployment in 2026.

Momentum Toward 2026

With multiple enterprise-scale deliveries and defense-sector milestones in 2025, KOVAN entered 2026 with strong implementation momentum.

KOVAN

NEW-GENERATION BUSINESS MANAGEMENT SYSTEM



INTEGRATED WITH TRUST,
READY FOR THE FUTURE.

INFORMATION & COMMUNICATION TECHNOLOGIES

EYEMINER – VIDEO ANALYTICS SYSTEM & IoT

EYEMINER – Integrated Security Product Family

In 2025, EYEMINER strengthened its position as an integrated security platform, combining Video Analytics (VAS), IoT, and Video Management (VMS) into a unified solution set.

EYEMINER VAS – New Version Release

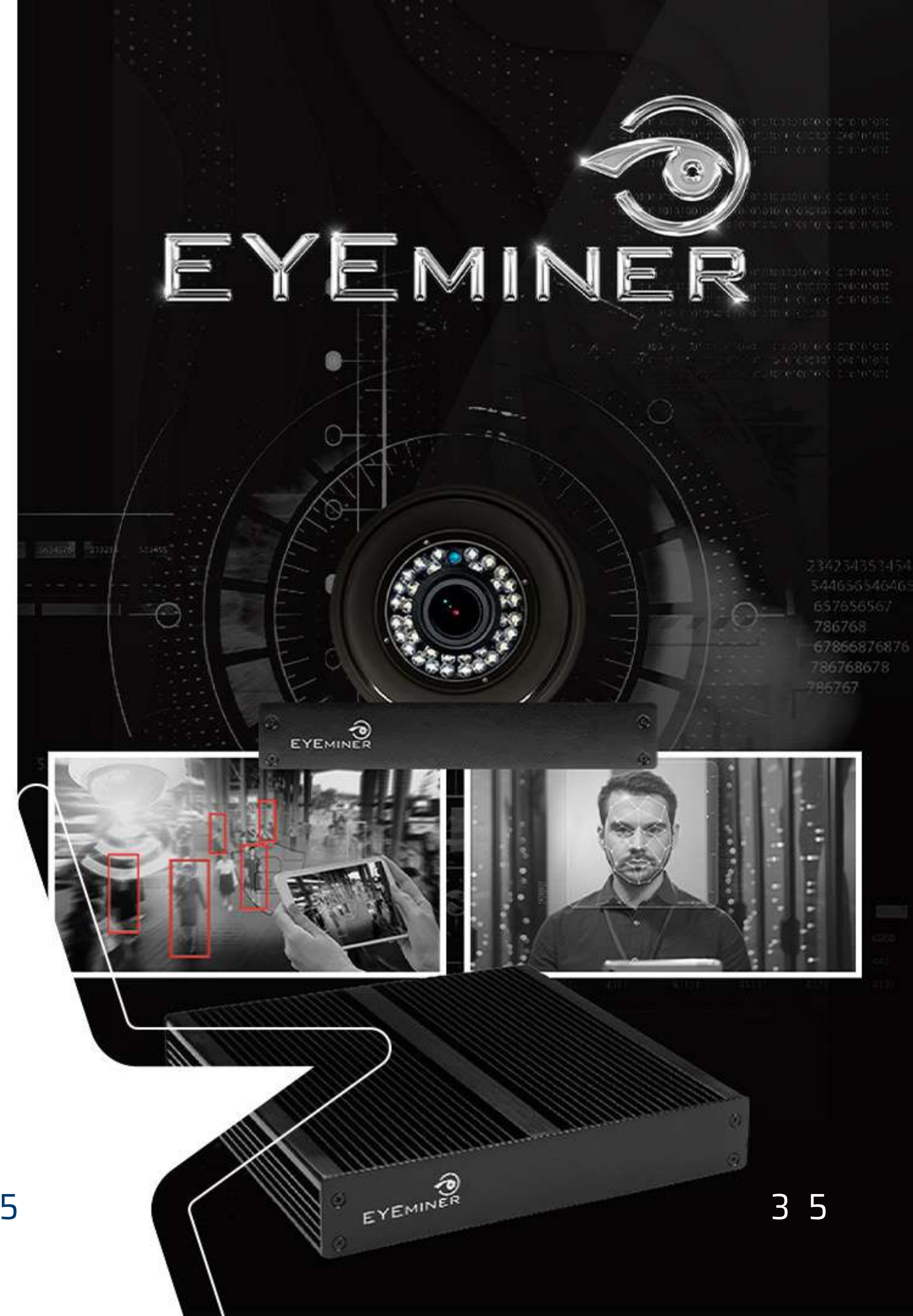
The release of the new EYEMINER VAS version in 2025 introduced advanced analytics and new capabilities, enhancing real-time situational awareness.

Operational Readiness Across Multiple Domains

Acceptance processes were initiated for EYEMINER VAS, VMS, and IoT, validating the product family across critical facilities, critical infrastructure, and smart city environments.

International Deployment – Nigeria Highway Security

EYEMINER supported highway security operations in Nigeria, demonstrating its effectiveness in large-scale, mission-critical environments.



› INFORMATION & COMMUNICATION TECHNOLOGIES

› EYEMINER – VIDEO ANALYTICS SYSTEM & IoT

National City Security Systems

In 2025, EYEMINER contributed to City Security Management Systems used by the National Police Department and Gendarmerie General Command, strengthening public safety operations.

TRNC – Critical Facility Security

EYEMINER was deployed for critical facility security in the Turkish Republic of Northern Cyprus, enhancing protection of strategic assets.

BOTAŞ – Pipeline Security

EYEMINER solutions supported the BOTAŞ Petroleum and Natural Gas Pipeline Security Project, reinforcing infrastructure protection with intelligent monitoring.



INFORMATION & COMMUNICATION TECHNOLOGIES

EYEMINER – VIDEO ANALYTICS SYSTEM & IoT

Internal Deployment at HAVELSAN

EYEMINER applications went live at HAVELSAN, marking an important milestone in operational use and product maturity.

EYEMINER BOX – Scalable Edge Solution

As part of product scaling efforts, EYEMINER BOX was introduced and showcased at major exhibitions, including IDEF 2025, receiving strong market interest.

Strategic Partnerships & Market Expansion

In 2025, EYEMINER expanded its ecosystem through key domestic and international collaboration agreements, accelerating marketing and sales activities.

EYEMINER

Video Analysis System and IoT Platform



INFORMATION & COMMUNICATION TECHNOLOGIES

İLETİ - SECURE COMMUNICATION PLATFORM

İLETİ - Secure by Design

Developed by HAVELSAN, İLETİ delivers end-to-end encrypted messaging and voice/video communication, prioritizing data privacy and national security.

Trusted Cryptographic Foundation

By leveraging the open-source Signal Protocol, İLETİ ensures perfect forward secrecy through Double Ratchet, AES-256, and HMAC-SHA256 encryption standards.

Privacy Without Compromise

İLETİ stores no message, contact, or communication metadata, reinforcing user trust through a server architecture designed for maximum confidentiality.

Multi-Platform Availability

In 2025, İLETİ supported secure communication across iOS, Android, Windows, macOS, and Linux, enabling seamless use on both mobile and desktop environments.



INFORMATION & COMMUNICATION TECHNOLOGIES

İLETİ - SECURE COMMUNICATION PLATFORM

2025 Milestone - Phase 1 Acceptance

Phase 1 of the İLETİ Secure Instant Messaging System Project was successfully completed and formally accepted, enabling official use across defense industry companies.

Defense Industry Deployment

Following acceptance, İLETİ entered active operational use within the defense industry ecosystem, establishing a secure corporate communication standard.

AI-Enabled Communication - MAIN Integration

Integration with the MAIN Platform introduced an AI chatbot, enabling faster access to corporate information through secure conversational interfaces.



INFORMATION & COMMUNICATION TECHNOLOGIES

İLETİ - SECURE COMMUNICATION PLATFORM

Enhanced Corporate Communication

New features such as announcement publishing strengthened institutional communication and information dissemination in 2025.

Centralized & Flexible Administration

Administrative modules and a centralized control interface enabled tailored module management and separate server control for sub-organizations.

Path to International Markets

With proven operational use in 2025, international sales and export negotiations for İLETİ progressed with multiple countries.



R&D

- Championship in the “Innovation Results” category of the Inovalig competition organized by the Türkiye Exporters Assembly
- According to the R&D 500 report; Türkiye’s 5th biggest company that spends most on R&D
- Almost 350 completed/ongoing R&D Projects
- Turkish Defense Industry’s first entrepreneur Acceleration Program (HAVELSAN AI JETT BIGG) completed with approximately %40 success rate
- Turkish Defense Industry’s first mentorship program HAVELSAN JET BIGG+, for 41 SMEs, completed successfully increasing market share of the SMEs almost %90.
- Unique experience in developing and conducting internationally funded projects such as HORIZON, EUREKA and other EU funded projects
- 1 Best National Patent Award, 1 Gold, 9 Silver and 2 Bronze Medals at Istanbul International Invention Fair (ISIF’25)
- %79 annual average increase in the number of patents over the last 3 years
- In the R&D 500 report, ranked 6th in the category of “Published Patent Applications” among R&D centers



TALENT DEVELOPMENT & EARLY CAREER PROGRAMS

Internship Programs

In 2025, HAVELSAN maintained internship protocols with 30 universities and received 4,212 short-term internship applications. A total of 515 interns completed internships, including 294 short-term and 221 long-term participants.

HIT Summer Internship - Staj-HQ Pilot

Under the HAVELSAN HIT Summer Internship Program, two cohorts of 45 interns each participated in the Staj-HQ Pilot, gaining hands-on experience in AI, Deep Learning, LLMs, REST APIs, and Full-Stack Development.

Structured Learning for Interns

In 2025, 70 training sessions across 35 topics were planned and delivered to 240 interns, supporting structured early-career development.



ACADEMIC ADVANCEMENT & LIFELONG LEARNING

Graduate & Postgraduate Education

Between 2020–2025, 120 employees graduated from MBA programs. In 2025, 250 employees continued Master's and PhD studies, strengthening HAVELSAN's academic depth.

Artificial Intelligence Graduate Programs

In 2025, 6 PhD and 35 Master's students participated in AI-focused graduate programs, contributing to advanced research and capability building.

CORPORATE LEARNING ECOSYSTEM

Internal Training & Knowledge Sharing

With 166 internal trainers, HAVELSAN delivered training in 190 different topics, totaling 844.9 hours, and reached 6,432 participants, reinforcing a strong internal learning culture.



LEADERSHIP DEVELOPMENT & RECOGNITION

F5 Executive Development Academy

In 2025, 114 managers completed 72 hours of training across 10 leadership topics under the F5 Executive Development Academy, strengthening leadership capabilities at scale.

Leadership with Social Impact

As part of the F5 Academy, managers also led social responsibility projects in collaboration with the HAVELSAN HAYAT Association, addressing themes such as sustainability, disadvantaged groups, healthcare support, children's technological awareness, cyberbullying prevention, and women's empowerment.

International Awards for Leadership Excellence

The F5 Executive Development Academy received multiple international recognitions:

- Stevie Awards for Great Employers: Gold, Silver, and Bronze awards in leadership and competency development.
- Stevie International Business Awards: Two Bronze awards in Human Resources excellence.
- Brandon Hall Excellence Awards: Gold and Bronze awards for Leadership Development Programs.



UNIVERSITY ENGAGEMENT & TALENT OUTREACH

Technical Visits

In 2025, 1,087 engineering students from 23 universities visited the HAVELSAN Technology Campus, receiving technical briefings, HR presentations, and product demonstrations.

Career Fairs

HAVELSAN participated in 45 national and international career fairs and events, strengthening employer visibility and engagement with future talent.

LEADERSHIP ENGAGEMENT & STRATEGIC INITIATIVES

Future with Leaders – Action Projects

Under the Future with Leaders initiative, 91 employees across 9 project teams, sponsored by senior management, developed actionable initiatives in areas including AI, innovation, productization, talent management, employee engagement, and performance management.



➤ SOCIAL IMPACT & CORPORATE RESPONSIBILITY

HAVELSAN HAYAT Association

In 2025, the HAVELSAN HAYAT Association delivered support in healthcare and education, provided disaster relief and social assistance programs, and planted 15,000 saplings.

Engineer Children Social Responsibility Project

Through the Engineer Children Project, 15,000 children participated in AI Workshops organized at technology festivals, promoting early technological awareness.

Award-Winning Social Responsibility

The Engineer Children Project received the Silver Award at The Hammers Awards in the Social Solidarity – Best Team category.



EMPLOYEE COMMUNITY & CORPORATE CULTURE

Social Clubs

HAVELSAN hosted 40 active social clubs, with employees participating in 52 competitions and events, achieving numerous national rankings and championships across sports and cultural activities.

A People-Centered Organization

Throughout 2025, HAVELSAN continued to strengthen a workplace culture built on learning, leadership, social responsibility, and collaboration, reinforcing long-term employee engagement and organizational performance.



HUMAN RESOURCES AWARDS & ACHIEVEMENTS

Project Name	Award Organization	Award Won	Category
F5 Management Development Academy	Stevie Awards SAGE	Gold	Excellence in Leadership Development
My Future HAVELSAN Candidate Engineering Program	Stevie Awards SAGE	Gold	Best Youth Employment Strategy
F5 Management Development Academy	Stevie Awards SAGE	Silver	Excellence in Upskilling / Reskilling Employees
F5 Management Development Academy	Stevie Awards SAGE	Bronze	Best Leadership Development Program
Experience Ambassadors	Stevie Awards SAGE	Bronze	Excellence in Internal Communications
Tech Heroes	Stevie Awards IBA	Gold	Brand and Experiences -Gamified Experience
Hayat Association	Stevie Awards IBA	Gold	Employee Giving and Volunteering
HAVELSAN Social Clubs	Stevie Awards IBA	Bronze	Arts, Entertainment & Public - Cultural Event
F5 Management Development Academy	Stevie Awards IBA	Bronze	Excellence in Human Resources
F5 Management Development Academy	Stevie Awards IBA	Bronze	Excellence in Human Resources
F5 Management Development Academy	Brandon Hall Excellence Awards	Gold	Best Executive Leadership Development Program
F5 Management Development Academy	Brandon Hall Excellence Awards	Bronze	Best Leadership Development Program
My Future HAVELSAN Candidate Engineering Program	Brandon Hall Excellence Awards	Bronze	Best Talent Acquisition Process
Most Admired Office (Work Environment) by Youth	Youth Awards	Gold	Most Admired Office (Work Environment) by Youth
HIT Summer Internship Program	Youth Awards	Merit	Most Admired Short-Term Internship Program
HAVELSAN HAYAT Association - Happiness Caravan Project	The Hammers Awards	Silver	Best Team in Social Solidarity
HAVELSAN HIT Internship Program	The Hammers Awards	Bronze	Best Employer Brand Team // Youth Talent Communication





As we enter 2026, we would like to express our appreciation to all those who have been part of our journey.

Over the last year, we have continued to strengthen our capabilities across command control and defence systems, simulation and training technologies, unmanned autonomous systems and digital transformation and information technologies with a more focus artificial intelligence and new technologies.

We believe that sustained collaboration, strategic foresight, and technological depth will continue to guide our progress, and we keep advancing this journey together with our customers, partners, and stakeholders.